



# Child Protection Policy

## United World International School (UWIS)

### 1. Introduction

United World International School (UWIS) is committed to providing a safe and secure learning environment for all children in its care. This Child Protection Policy outlines the school's commitment to safeguarding and promoting the welfare of children and young people and sets out the procedures to be followed by all staff, volunteers, and visitors to the school. The policy aligns with the guidelines provided by the Council of International Schools (CIS) and incorporates best practices observed in international schools worldwide.

### 2. Policy Statement

2.1 UWIS recognizes its responsibility to protect children from harm and ensure their well-being while under its supervision.

2.2 UWIS is committed to providing a safe environment that promotes the welfare of children, prevents abuse, and responds appropriately to concerns or disclosures regarding child protection issues.

2.3 UWIS acknowledges that child protection is the responsibility of every member of the school community and requires a collaborative approach involving staff, students, parents, and external stakeholders.

### 3. Roles and Responsibilities

#### 3.1 Head of School:

- Ensures the implementation and adherence to the Child Protection Policy.
- Acts as the designated Child Protection Officer, responsible for receiving and responding to child protection concerns.
- Provides regular training to staff, students, and parents on child protection policies and procedures.

#### 3.2 Staff:

- Treats all children with respect and dignity, maintaining appropriate professional boundaries.
- Recognizes signs of abuse and understands the procedure for reporting concerns.
- Participates in child protection training and follows the guidelines outlined in the policy.



### 3.3 Students:

- Are encouraged to contribute to the creation of a safe and supportive school environment.
- Understand the importance of reporting any concerns they have about their own well-being or that of others.

### 3.4 Parents and Guardians:

- Play an active role in supporting the school's child protection efforts.
- Are encouraged to report any concerns regarding their child's safety or the safety of others.

## 4. Safeguarding Procedures

### 4.1 Recruitment and Vetting:

- Conduct thorough background checks, including criminal record checks, for all staff and volunteers before their appointment.
- Verify the identity, qualifications, and experience of all prospective employees.

### 4.2 Reporting and Responding to Concerns:

- All staff members must report any concerns or disclosures regarding child protection issues to the designated Child Protection Officer immediately.
- The Child Protection Officer will investigate the concerns and take appropriate action in line with local child protection legislation and best practices.

### 4.3 Confidentiality:

- Information relating to child protection concerns will be treated with utmost confidentiality, shared only with those who need to know to ensure the welfare of the child.

### 4.4 Training and Education:

- Regular training sessions will be conducted for all staff members to raise awareness of child protection issues, the signs of abuse, and the procedures for reporting concerns.

### 4.5 Support and Collaboration:

- UWIS will collaborate with external agencies, such as child protection organizations, to ensure the effective implementation of the Child Protection Policy.



- Support mechanisms will be in place to assist children and families affected by child protection issues, including access to counseling services.

## 5. Review and Monitoring

- 5.1 This Child Protection Policy will be reviewed annually by the Head of School and the Child Protection Officer to ensure its effectiveness and compliance with local laws and regulations.
- 5.2 Any changes to the policy will be communicated to all staff members, students, and parents.

## 6. Policy Dissemination

- 6.1 This Child Protection Policy will be made readily available to all staff members, students, parents, and other stakeholders through the school's website, handbooks, and other appropriate means.
- 6.2 UWIS will ensure that all new staff members, volunteers, and students receive a copy of the policy upon joining the school.

This Child Protection Policy is a key document for United World International School and provides a framework to safeguard the well-being of all children in our care. We are committed to upholding the highest standards of child protection and to continuously reviewing and improving our practices to ensure the safety and welfare of all children associated with our school.