



# Ethics Policy

## United World International School (UWIS)

United World International School is committed to providing an environment that fosters ethical behavior, integrity, and respect among all members of the school community. This Ethics Policy outlines the guiding principles and expectations for students, staff, parents, and stakeholders associated with the school. It is based on the guidelines provided by the Council of International Schools (CIS), Cognia, and other international schools.

### 1. Integrity and Honesty

- Students, staff, parents, and stakeholders are expected to demonstrate honesty and integrity in all their actions, interactions, and academic endeavors.
- Plagiarism, cheating, and any form of academic dishonesty are strictly prohibited.
- Authenticity, accuracy, and proper acknowledgment of sources should be maintained in academic work.

### 2. Respect and Inclusion

- Every member of the school community is expected to treat others with respect, dignity, and fairness, irrespective of individual differences.
- Discrimination, harassment, bullying, or any form of unfair treatment based on race, ethnicity, gender, religion, disability, or any other characteristic is strictly prohibited.
- The school promotes a culture of inclusion, valuing diversity, and fostering a sense of belonging for all students and staff.

### 3. Privacy and Confidentiality

- The school acknowledges and respects the privacy rights of all individuals and maintains confidentiality when handling personal and sensitive information.
- Personal information should only be collected, used, and shared for legitimate educational purposes and in compliance with relevant data protection laws and regulations.

### 4. Responsible Use of Technology

- All users of school technology resources, including students, staff, and parents, are expected to use technology responsibly, ethically, and in accordance with the school's acceptable use policy.



- o Cyberbullying, harassment, unauthorized access, sharing inappropriate content, and any other form of unethical or illegal behavior through technology are strictly prohibited.

## 5. Professionalism and Ethical Conduct

- o Staff members are expected to maintain the highest standards of professionalism and ethical conduct, both inside and outside of school.
- o Conflicts of interest should be identified and disclosed promptly to ensure transparency and maintain the integrity of decision-making processes.
- o Staff members should respect the boundaries of their professional roles and avoid engaging in any behavior that could compromise their objectivity or create conflicts.

## 6. Community and Environmental Responsibility

- o The school encourages active participation in the local and global community and promotes responsible citizenship.
- o Students, staff, and parents are encouraged to contribute positively to environmental sustainability by practicing responsible resource use, waste reduction, and conservation.

## 7. Reporting and Whistleblowing

- o All members of the school community have a responsibility to report any suspected violations of this Ethics Policy promptly.
- o Confidential channels should be provided for reporting concerns, and protection against retaliation should be assured for those who report in good faith.

## 8. Compliance and Review

- o The school will periodically review and update this Ethics Policy to ensure its alignment with evolving standards, guidelines, and legal requirements.
- o Members of the school community are expected to familiarize themselves with the Ethics Policy and comply with its provisions.

By adhering to this Ethics Policy, United World International School aims to create a safe, inclusive, and ethical learning environment that promotes the holistic development of all individuals within the school community.