



## Fighting Policy

### United World International School (UWIS)

Introduction: At United World International School (UWIS), we strive to provide a safe and inclusive learning environment for all students. As an institution committed to the principles set forth by the Council of International School (CIS) and other international schools, we recognize the importance of implementing a comprehensive fighting policy. This policy aims to prevent, address, and resolve instances of physical altercations, while promoting understanding, respect, and peaceful conflict resolution among our student body.

- 1. Definition:** For the purposes of this policy, "fighting" refers to any physical altercation or aggressive behavior that poses a threat to the well-being, safety, or dignity of individuals within the UWIS community. This includes actions such as hitting, punching, kicking, pushing, wrestling, or any other form of physical violence.
- 2. Reporting an Incident:**
  - Any member of the UWIS community who witnesses or is involved in a fighting incident must immediately report the incident to a teacher, staff member, or administrator.
  - The incident report should include the following information:
    1. Date, time, and location of the incident
    2. Names and grade levels of all individuals involved
    3. Detailed description of the incident, including any relevant circumstances or factors
    4. Names of witnesses, if applicable
- 3. Disciplinary Process:**
  - Upon receiving a report of a fighting incident, the school administration will conduct a thorough investigation to gather all necessary information.
  - The investigation will involve interviews with all parties involved, witnesses, and any other individuals who may have relevant information.
  - The school administration will consider the severity and circumstances of the incident to determine appropriate disciplinary actions.
  - The disciplinary process will adhere to the principles of fairness, impartiality, and due process.
  - Disciplinary actions may include, but are not limited to:



1. Verbal/written warning
2. Parent/guardian notification
3. Counseling or mediation sessions
4. Temporary removal from extracurricular activities
5. Community service
6. Suspension or expulsion, based on the severity of the incident and any previous disciplinary history

#### 4. Disciplinary Commission:

- To ensure transparency and fairness in the disciplinary process, UWIS will establish a Disciplinary Commission consisting of qualified staff members.
- The Disciplinary Commission will review serious incidents and make final determinations regarding disciplinary actions.
- The Commission will consist of individuals who have received appropriate training in handling disciplinary matters and conflict resolution.
- The Commission will operate independently from the regular administration to maintain impartiality and objectivity.

#### 5. Conflict Resolution and Support:

- Alongside disciplinary actions, UWIS is committed to providing support and guidance to all individuals involved in a fighting incident.
- Mediation and counseling services will be made available to help students understand the consequences of their actions and develop positive conflict resolution skills.
- Efforts will be made to address any underlying issues that may have contributed to the incident and promote reconciliation, empathy, and understanding among the parties involved.
- Restorative justice practices may be employed to facilitate the healing and rebuilding of relationships within the school community.

#### Conclusion:

United World International School (UWIS) is dedicated to fostering a safe and respectful learning environment for all students. By implementing this comprehensive Fighting Policy, in line with the guidelines of the Council of International School (CIS) and other international schools, we aim to prevent and effectively address fighting incidents while promoting peaceful conflict resolution and fostering a culture of respect, empathy, and understanding.